JAMAICA TEACHERS' ASSOCIATION

PRESIDENT-ELECT ELECTION 2021

Election of the President-Elect

President-Elect is elected annually and serves for a year in that position. He/She assumes the Presidency at the end of that year. The election of the President-Elect takes place during the third full week in June of each year.

All full, life and retired members of the Association are entitled to vote. The Presiding Officer who may/may not be the Contact Teacher carries out voting within the Institution.

The Returning Officer in each parish makes the arrangements for the election within the Parish.

The ballots are counted at a special meeting of the Central Executive. The official announcement of the results of the election is made at the annual conference and the successful candidate declared the President-Elect for the ensuring conference year.

How the Association is Governed

he policies that guide the Association in its operations and position on public issues are set at the annual delegates conference. Between conferences the business of the Association is transacted by the General Council which meets quarterly and the Central Exective committee which meets monthly.

The Council is made up of the elected officers (President, President-Elect, Immediate Past President); Elected representatives of Interest Groups; the Trustees and the Administrative Staff.

The Central Executive comprises the elected officers,

one representative from each Parish Association, at least three Trustees, Twenty co-opted members and the Administrative Staff.

ELECTION WEEK (June 21-25, 2021)







CANDIDATE FOR JTA PRESIDENT-ELECT LA SONJA HARRISON

PREVIOUS EMPLOYMENT:

2006 – 2018 Classroom Teacher –

Holy Childhood High School,

St. Andrew

JTA INVOLVEMENT:

J.T.A Delegate- UN 65th Status on Women

Conference

2020-2021

2018 - 2019

Committee Member- Resolutions Committee Member- Policy

Executive Member St. Catherine Parish Association Committee Member St. Catherine Women's Caucus

Secretary, Secondary Committee

JTA Contact Teacher

Member of Central Executive

ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

Place of Birth: Kingston, Jamaica

Marital Status: Married

- Present

St. Catherine

		2010 2017	Memoer of Central Executive
June 2020	Virtual Instructional Leadership Online Course National College for Educational Leadership	2008-2013 & 2018 – Present	Member of General Council
	(NCEL)	2018 - 2019	Chairman's Resolutions Committee
	(1.022)	2008 - Present	Delegate to Annual Conference
2018 - 2019	Aspiring Principals' Programme		Member, Women's Caucus
	National College for Educational Leadership	2016- 2017	Member, Salaries & Conditions of Service
	(NCEL)		Committee
2012	Certificate in Leadership Essentials Workshop		Trained Study Circle Convenor
2012	Management Institute for National	2015	J.T.A Delegate E.I/C.U.T Young Women
	Development (MIND)		Leaders Training
	*	2014 - 2017	Representative – Ministry of Education 50%
2011 - 2013	Master of Arts Degree in Education Supervision		Refund Appeals Tribunal
	Western Carolina University, U.S.A	2012-2013	Member, Policy Committee
2006 2007			Member, Salaries and Conditions of Service
2006 - 2007	Bachelor's in Education (Religious Education)	2011-2012	President, St. Andrew Central District
	(Upper Second Class Honours) Shortwood Teachers' College, St. Andrew		Association
	Shortwood reachers Conege, St. Andrew	2010 - 2012	Executive Member & PRO, St. Andrew
2003 - 2006	Diploma in Education (Honours) Religious		Parish Association
	Education & History		Member, Education & Research Committee
	Shortwood Teachers' College, St. Andrew	2009-2012	Member, Education Conference Planning
			Committee
CURRENT EMPLOYMENT:		2009-2013	Rapporteur for Conference
2010	Duin ain al C4 Faish?a Duineana Cala al	2009-2012	Member, Professional Advancement &
2018 Present	Principal, St. Faith's Primary School,		Teacher Welfare Committee

2008-2011

2006-2017

LA SONJA HARRISON cont'd

OTHER INVOLVEMENT

2020- Present	Kingston Recruiter, Western Carolina University
2019- Present	Intercessor- Freedom Come Ministries International
	Assistant P.R.O., Ministry of Education, Youth & Information
	Quality Education Circle 58 Region 6
2018 - Present	Vice President, Western Carolina University Alumni Kingston Chapter
2017 - 2019	Member, CXC Taskforce Reviewing the Regional Decline in
	Registration of History Candidates
2016 - 2019	Vice President, National History Teachers' Association
2015 - 2017	Credit Committee Member, J.T.A Co-operative Credit Union
2015 - Present	Trainer of Trainers Ministry of Education, Youth & Information
	New National Standards Curriculum
2014-2017	Youth Director, Clifton New Testament Church of God
2013-2014	Vice President – Youth Board Clifton New Testament
	Church of God
2012-2017	Conceptualizer & Unit Coordinator – Holy Childhood High
	School Professional Development
2012 - 2014	J.T.A Teacher Representative – Taskforce to Review the Jamaica
	Teaching Council Bill
2011-2014	Committee Member, National Policy Reintegration of School-
	Aged Mothers into the Formal School System
2009-2017	Executive Member, Youth Board Clifton New Testament
	Church of God
2009- Present	Board Member, Rosedale Basic School
2009-2017	Board Secretary, Rosedale Basic School
2007-2017	Sunday School Teacher, Clifton New Testament Church of God
2008-2011	Vice President, Holy Childhood High Staff Association
2010-2012	Faculty Advisor, Holy Childhood High Heritage Club
2005-2007	President, P.T.A. Jamaica House Basic School
2007-2008	Vice President, P.T.A. Jamaica House Basic School
2005-2009	Board Member, Jamaica House Basic School
2003-2006	Vice President, Student Body, Shortwood Teachers' College
2003-2006	President, Build Jamaica Club (Shortwood Teachers' College)

AWARDS

2018	Western Carolina Alumni Award
2018	J.T.A R.C. Tavares Award
2017	Holy Childhood High School Long Service Award
2012	J.T.A Presidents' Award
2014	Holy Childhood High School Principal's Gold Ribbon Award
2014-2018	Holy Childhood High School Most Caring Department Award
2009	Appreciation Award in Service to PTA of the Jamaica House Basic School
2007	Jamaica Council of Churches Award for Academic Excellence in B.Ed. Study of Religions
	Theravada Buddhists Association of Jamaica Award for Excellence in B.Ed. Study of Religions
2006	Marcus Garvey Leadership
2003	Meadowbrook Pharmacy Award for Academic Excellence
	1st Year Religious Education

LA SONJA HARRISON cont'd

GOALS IF ELECTED

1. Enhance Professional Development Training Opportunities:

- Enhance and retool the teachers' skills and competencies in the blended modality.
- Continue the New Principal Training/Sensitization Initiative- Develop Handbook
- 2. <u>Continue to promote the Health and Wellness of</u> Teachers:
- Lobby for an Increase in the GEASO/Sagicor Health Plan for teachers.
- Agitate for teachers' children to qualify automatically for Sagicor benefits until the age of 23 and until the age of 30 in the case of children with special needs.
- Expand the counselling services offered by the JTA to each region to give more teachers access to psychosocial support.
- Partner with the Caribbean Community of Retired Persons (CCRP) to extend benefits for retired teachers.
- Engage in Investments and acquire private partnerships to expand the Critical Illness Trust Fund
- Advocate for the establishment of nurseries in schools or on a cluster basis for lactating teacher-mothers (promoting getting it right at the start).
- 3. Enhance Policy Monitoring and Effective Communication Channels among Stakeholders
- Assess and update membership regarding the progress of review and or implementation of various policies.
- Facilitate Regional Town-Hall Meetings with President/ Ministry Officials
- 4. Continue to lobby the Government of Jamaica for Improved Conditions of Service and Remuneration Packages to include:
- Lobby for a stipend to be given to teachers across the sector for equipment, technology and furniture.
- Ensure that a one-off payment Work from Home Honorarium of \$100, 000.00 is paid to teachers.
- Lobby to ensure that a maximum period (statute barred) is implemented for teachers whose cases are before the Tribunal.
- 50% of tuition threshold to be increased from the current \$250,000.00 to at least \$500, 000.00.

- Lobby the MoEYI to certify half-day school to facilitate Professional Development sessions and the mid-term breaks to remain truly so.
- Remove the limit from the NHT threshold of 6.5
 million to 100% financing for teachers who are able to
 afford it. Increase the percentage of housing solutions
 allotted to teachers as the largest group of public sector
 workers.
- Impress upon the government to implement the 25-1 ratio across the system.
- Increase the quota of trained teachers in early childhood institutions.
- Petition for Tertiary Lecturers to be paid a separate allowance for marking research papers.
- Advocate for Increased number of Guidance Counsellors and Social Workers to provide additional psychosocial support and intervention for students.
- Lobby to ensure that there is increased screening of students and a larger number of facilities for the testing of students with special needs, across parishes and regions.
- Continue to monitor the implementation of the initiative to supply each teacher with a laptop device and; lobby the government to ensure that School Boards are given the requisite permission to source same on behalf of teachers.
- Lobby government to ensure that salaries remain at 80% of market share despite inflation.
- 5. Lobby the government of Jamaica to establish MOU that subsidizes registration and licensing fees of taxi operators desirous of plying rural/remote routes improving punctuality for both teachers and students.
- 6. Advocate for the MOEYI to expand structured Corporate Partnership Initiative of Region 6 islandwide, to provide schools with much needed infrastructural development especially in the atmosphere of a pandemic.
- 7. Continue to establish partnerships with Churches/ Christian groups to enhance spiritual support for our school communities.

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PERSONAL

Place of Birth: Mandeville, Manchester

Marital Status: Married

ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

2009-2011: Masters in Educational Administration

University of the West Indies Mona,

2004-2007: Bachelors in Educational Administration

(Hons.)

University of the West Indies Mona

1997-2000: Diploma in Secondary Education

Church Teachers' College, Mandeville,

Manchester

1995-1997: A' Level Certificate

Knox Community College, Manchester

1990-1995: Caribbean Examination Council Certificate

deCarteret College, Mandeville Manchester

CURRENT EMPLOYMENT:

2010-Present Principal, Muschett High School Trelawny

PREVIOUS EMPLOYMENT

2012-2016 Adjunct Lecturer in Educational

Administration HEART VTDI (Mandeville)

2011-2016 Adjunct Lecturer in Educational

Administration International University of

the Caribbean (Falmouth)

Principal Race Course Primary School 2007-2010

Clarendon

PREVIOUS EMPLOYMENT cont'd:

CANDIDATE FOR JTA PRESIDENT-ELECT

2001 May -October 2001 Nazareth All Age School, Manchester

2001 January -Bethany All Age, Manchester April 2001

2000

November -

December 2000 Craighead All Age School, Manchester

JTA INVOLVEMENT

2020 – present	President Elect, Trelawny Parish Association	
2008-2009	Member, Clarendon Parish Association	
	Executive	
2007	President of Manchester Parish Association	
2005-2007	President, North West Manchester District	
	Association	
2004-2007	Member, General Council	
2004	Member, National Membership Committee	
2003-2005	Assistant Secretary, Manchester Parish	
	Association	
2002-2005	Secretary North West Manchester District	
	Association	

OTHER INVOLVEMENT (Electoral Commission of Jamaica)

- Election Day Supervisor September 5 2020 (Manchester North Eastern)
- Election Day Supervisor Local Government Election (Manchester North Eastern)
- Election Day Supervisor in the 2007 General elections (Manchester North Eastern)
- Poll Clerk (Manchester North Eastern)
- Presiding Officer (Manchester North Eastern)
- Door to Door verifier in the national Identification Card process (Manchester North Eastern)

POSITIONS HELD

2017-Present Chairman, Region 3 Secondary School

Leaders Association

POSITIONS HELD

2016-Present	Member, St Luke's Sanguinetti Church
	Committee
2015-Present	Chairman, Quality Education Circle 28
	Region 3 Ministry of Education
2014- Present	Board Chairman, Immanuel Success Prep and
	Kindergarten
	Member, Rotary Club of Falmouth
2011-2014	Former Executive Member, Wakefield Peace
	Management Initiative
2008	Vice President, Race Course Community
	Council
2005	Youth leader, Clarendon Area Council

VOLUNTEERISM

2017-2019.	Synod Representative St Luke's Sanguinetti
2016-Present	Member of the Education and Youth Board
	Diocese of Jamaica and the Cayman Island
2011-2015	Volunteer - Granville Place of Safety for Girls
2011-2013 Member, Wakefield Peace Manageme	
	Initiative
	Currently Lay Reader St Luke's Anglican
	Sanguinetti Frankfield Cure and The
	Falmouth Cure

AWARD

AWARD	
2017	Carlong Publishers / Ministry of Education
	Excellent Teacher Award
2015	R.C. Tavares Award for Service to the
	Jamaica Teachers' Association
2014-2015	Jamaica Teaching Council Excellent
	Teacher Award
	LASCO Principal of the Year finalist
2009	JTA Young Leader certificate
2008	JTA Outstanding Parish President
	(Manchester Parish Association)
2000	Church Teachers' College, Contribution
	To music

GOALS IF ELECTED

- 1. Continue to advocate for the Government to have teachers reclassified to maintain 80% of market
- 2. Continue to advocate for the establishment of a schedule to have teachers reclassified to 80% of market every 5 years
- 3. To institute a think-tank comprising of experts from within the teaching profession to conceptualize and articulate positions aimed at improving the professional disposition of teachers as well as presenting alternate positions and proposals to Government policies in education and on other matters relating to education.

GOALS IF ELECTED cont'd

- 4. To continue building the capacity among members by promoting professional learning communities,
- 5. To negotiate with the Government to outfit one classroom in every school as a special Education classroom to accommodate and facilitate students with special needs.
- 6. Negotiate with the Government to increase the allotment of trained teachers in the Early Childhood Sector
- 7. To negotiate with the Government to eliminate the fees Early Childhood teachers have to pay for police records and food handlers permit.
- 8. To increase the allotment of Caregivers within the Early Childhood institutions to reflect the agreed 10 to 1 ratio
- 9. To continue negotiation with the government to establish minimum standards for primary schools
- 10. To lobby the government to introduce Secretary/Bursars in all Primary Schools
- 11. To negotiate with the government to have one Teacher above the quota for Multi-grade schools
- 12. To negotiate with the Government to have the Student Support coaches under the Alternative Pathway to Secondary Education removed from a contractual arrangement and be given established post in the schools.
- 13. To negotiate an increase in the Book, Software and Technology allowance
- 14. To negotiate with the government to establish Technology Integration Specialist in all schools
- 15. To negotiate with the government to expand the insurance scheme to include accident insurance
- 16. To continue to negotiate with the government to increase the NHT allocation to teachers as the single largest group of public sector workers
- 17. To lobby the government to increase the number of social workers within the Ministry of Education made available to schools
- 18. To lobby the government to institute nurses in all schools.
- 19. Lobby for scholarships to be made available for teachers in the areas of Special Education and for the Technical and Vocational subjects.
- 20. Foster partnership with government and private sector organizations to offer additional scholarships and grants for teachers and their children to pursue tertiary level education.





CANDIDATE FOR JTA PRESIDENT-ELECT ANTHONY KENNEDY

JTA INVOLVEMENT

OTHER INVOLVEMENT:

2013-Present

2013-Present

2008-Present

2010-2012

2019-2020	Chairman, Early Childhood Committee		
2019-2020	Member, The Professional Advancement		
	and Teacher Welfare Committee		
2019-2020	Member, International Relations		
	Committee		
2019-2020	Assistant PRO, Westmoreland Parish		
	Association		
2018-Present	President, Whitehouse District Association		
2016-Present	Contact Teacher		
2016-2018	Vice President, Whitehouse District		
	Association		

President, Whitehouse Community Disaster

Youth Leader, New Hope Moravian Church

President, Whitehouse Police Youth Club

Member, Whitehouse Community

Development Committee

Risk Management

LENSONAL

Place of Birth: Savanna La Mar, Westmoreland

Marital Status: Single

ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

2021	B.A. Education International University of the Caribbean	2019-Present	Treasurer National Leaders Association Jamaica 4-H Clubs
2013	Certificate in Disaster Risk and Shelter Management USAID and ODPEM	2020-Present	PRO Parish Leaders Association/ Parish Advisory Committee Westmoreland 4H Clubs
2009-2012	Diploma in Primary Education Certificate in Events Management Bethlehem Moravian College	2018-2019	PRO National Advisory Council Jamaica 4H Clubs
2005-2008	Level 3 Certificate Commercial Food Preparation	COMMUNITY	Y INVOLVEMENT
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CURRENT EMPLOYMENT:

2014-Present Teacher

2007-2008

Kings Primary and Infant School,

Teacher, Whitehouse ECI

Westmoreland

HEART NTA/NVQJ

PREVIOUS EMPLOYMENT:

2012-2014	Assistant Teacher/Volunteer, Petersville All- Age School, Westmoreland	AWARDS	
2008-2009	Assistant Computer Teacher and Secretary Under the Jamaica Values and Attitude Program	2019	Outstanding Contribution Award Jamaica 4H Clubs
2008	Bluefields Bay People Community Association & Reliable Adventure Jamaica Commis Chef, Merrills Beach Resort	2011	Nominee Governor General's Youth Award

GOALS IF ELECTED cont'd

- 1. Advocate for improved working conditions:
- Lobbying for trained nurses in the Primary and Early Childhood institutions.
- Lobbying for more Guidance Counsellors in Primary Schools.
- Lobbying for greater technical support for schools and teachers. Lobby for the best remuneration package for all teachers in upcoming negotiations.
- Fostering a deeper partnership with the Government Agencies that provide work experience for youth to supply clerical support for all Primary and Early Childhood Institutions.
- Lobbying for enhanced security at the Early Childhood and Primary levels and an increase at the Secondary and Tertiary levels.
- Lobbying for funding to undergo infrastructural changes to obtain certification at all levels.
 (Early Childhood Commission, Ministry of Health, Fire Department etc.)
- Lobbying for assistance to cover the cost to teachers for online teaching and learning.
- Promoting climate friendly classrooms and lobby for funding to achieve such.

- 2. Catering to the Needs of our members by:
- Continuing the reshaping and rebranding of the Contact Teachers Training Programme.
- Improving the existing or implemening a modern Lesson Plan Bank Site.
- Implementing programmes where teachers can on a monthly basis call in and share their issues with their president, other teachers and the Ministry.
- Seek to partner and collaborate with the government and private entities for greater health coverage for serving and retired teachers.
- Address anomaly between ECC and Ministry of Education Youth & Information
 (Lesson Plan formatting, funding and governance).
- Bringing teachers to 100% of market value.





CANDIDATE FOR JTA PRESIDENT-ELECT EATON MCNAMEE

CURRENT EMPLOYMENT:

September 2015

Principal, Broadleaf Primary & Infant School, Manchester

- to Present

PREVIOUS EMPLOYMENT:

2012-2015	Associate Regional Dean, International University of the Caribbean Mandeville, Manchester
2010-2011	Acting Principal, Johnson Mountain Primary School, Johnson Mountain, St Thomas
2009-2010	Adjunct Lecturer Mico University College Morant Bay Campus, St Thomas
2008-2009	Adjunct Lecturer National Youth Service Morant Bay, St Thomas
1996-2013	Classroom Teacher, Johnson Mountain Primary School, Johnson Mountain,

PERSONAL

Place of Birth: Johnson Mountain, St Thomas

Marital Status: Married

ACADEMIC AND PROFESSIONAL QUALIFICATIONS: 2015-2016 Diploma in Christian Education New Covenant Bible Institute		2008- 2009	Adjunct Lecturer National Youth Service Morant Bay, St Thomas
"	Church of God of Prophecy Levy Lane, Mandeville, Manchester	1996-2013	Classroom Teacher, Johnson Mountain Primary School, Johnson Mountain, St Thomas.
2010 2012	M (CD1 (CD)		

2010 - 2012

Master of Education Degree in Curriculum Development University of the West Indies, Mona Campus, Kingston Jamaica

2007 - 2008

Post Graduate Diploma in School Administration (Credit) Mico University College

2005 - 2007

Bachelor's in Education Degree in Primary Education (Upper 2nd Class Hons) University of the West Indies, Mona Campus,

Training for trainers Certificate NCTVET

2003

1999 - 2002Diploma in Primary Education (Credit)

Johnson Mountain Primary School

Mico Teachers' College,

Kingston

St. Thomas Technical High

1987 - 1991

1979 - 1987`

ITA INVOLVEMENT

JTA INVOLVEMENT		
2020-Present	Member, Education Conference Planning	
	Committee	
"	Member of Central Executive	
"	National Chairman Professional	
"	Advancement & Teacher Welfare Committee	
"	Member Awards Committee	
"	President Elect, Manchester Parish Association	
2019- Present	Member of Finance Committee	
2019- 2020	Member Professional Advancement &	
	Teacher Welfare Committee	
2018 -2019	President, Porus District Association, Manchester	
2017- Present	Member, Manchester Parish Executive	
44	Member, General Council	
2017- 2018	Member, Education & Research Committee	
44	Member National Primary Committee	
2015- Present	Delegate to Annual Conference	
2010-2011	Member of General Council	
2010 -2011	President, East District Association, St Thomas	
2010 - 2011	Member of St. Thomas Executive Committee	
1998- 2012	Delegate to Annual Conference	
1997 -2013	Contact Teacher, Johnson Mountain	
	Primary School	
1996- Present	Member, Jamaica Teachers' Association	

EATON MCNAMEE cont'd

OTHER INVOLVEMENT

2020 - Present	2nd Vice President, Island Advisory Council
	Jamaica 4-H Clubs
2018 - 2020	Member, Island Advisory Council Jamaica
	4-H Clubs
2018 - Present	Chairman, Manchester Parish Advisory
	Council (4H)
2018 - Present	Windsor Lodge and Hanbury Children's
2010 1105011	Home Advisory
	Board
2018 - Present	Executive Member: Manchester Peace Coalition
2016 - Present	Minister, Comfort Church of God of Prophecy
2010 - 11cscnt	Manchester
2016 - Present	1/14/11/11/11/11/11
2016 - Present	Director: Men's Ministries, Comfort Church
2016 2017	of God of Prophecy, Manchester
2016 - 2017	Member, Manchester Church of God of
	Prophecy Education Committee
2015 – Present	Chairman, Education Committee, Comfort
	Church of God of Prophecy, Manchester
2007-2008	2nd Vice President, Jamaica 4-H Clubs,
	National Leaders' Association
2008-2009	1st Vice President Jamaica 4H Club National
	Leaders Association
2008-2013	President Johnson Mountain Farmer's
	Association
2002-2009	President St Thomas 4-H Leaders Association
1997-2011	PRO Johnson Mountain Citizens' Association
1771 2011	110 volimbon Mountain Chizons / 15500lation
AWARDS	

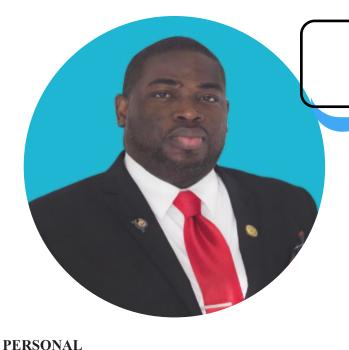
AWARDS

2020	Excellence in Leadership to Island 4-H
	Advisory Council
2018	Certificate of Appreciation for contribution
	to the Refinement of the Civics component of
	the National Standards Curriculum
2016	Highest Campus GPA
	- New Covenant Bible Institute
66	Comfort Church of God of Prophecy - Award
	for Academic Excellence
2013	Distinction in Leadership to 4-H Clubs
2006 & 2008	Outstanding Leader Award - Jamaica 4H Clubs.
2002	Mico University College Ginn & Company
	Award Best All-Round Teacher
44	Mico University College Award for
	Distinction in the Practice of Education
66	Mico University College Award for
	Distinction in Research in Education

GOALS IF ELECTED:

- 1. Continue to agitate for the improvement in Salaries and Conditions of Service (ensure a rapid conclusion of the compensation review)
- 2. Agitate for support for online teaching
- 3. Facilitate the completion of the online lesson plan bank
- 4. Digitization of the core functions of the Jamaica Teachers' Association
- 5. Lobby for improvement in physical infrastructure to reflect 21st century classroom
- 6. Lobby for Primary Schools at the Grades 1 and 2 levels to be staffed with full time janitors, nurse, bursars and security personnel
- 7. Lobby for multi-grade school principals to be relieved of teaching duties
- 8. Continue to build capacity among members by providing leaders at all levels with ongoing training and development in Human Resource Management
- 9. Lobby for an increase in the number of Special Education centres across the island.
- 10. Lobby for the tertiary grant pool of funds to be increased to \$40 million.
- 11. Continue to agitate for:
 - a) Better housing solutions for members;
 - b) Interest free loans from National Housing Trust (NHT) for new and existing mortgagors.
- 12. Negotiate for members with Masters' Degrees to be paid six increments and those with Doctorate be paid five increments.
- 13. Negotiate for all anomalies to be fixed within the education sector for the benefit of the members.
- 14. Negotiate for Retirees to be given an increase that is in alignment with regular teachers' increase
- 15. Aggressively pursue an increase in health benefits for retirees
- 16. Lobby for motor vehicle concession for members who are permanently employed
- 17. Negotiate to further reduce:
 - a) the ratio of students to teachers at the primary and secondary levels
 - b) Guidance Counsellors 400:1
- 18. Lobby for a grant to be given for Guidance Counsellors to execute their programmes.
- 19. Ensure that more teachers apply for the post of Master Teacher
- 20. Lobby to institute salary scale- levels 1, 2 and 3 HEART trained teachers in the Early Childhood Sector and health benefit for Caregivers.





CANDIDATE FOR JTA PRESIDENT-ELECT TIMROY SHAW

CURRENT EMPLOYMENT cont'd:

September 2020 – Present

Part Time Instructor Port Maria Vocational Training Institute (NSTA)

PREVIOUS EMPLOYMENT:

January – June 2019

Belfield Primary- HEART NTA

Instructor

International University of the

Caribbean

September 2017 to August 2019

Principal, Marlborough Primary

School

September 2006

Classroom Teacher, Port Maria

-2017

Primary School

2016 - 2018

Part Time Lecturer

September 2009

Port Maria High School

- June 2013:

(Evening Institute)

ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

Leadership and Management

Place of Birth: Comfort Hill, St. Mary

2020 - Present | Doctor of Education (EdD) in

Marital Status: Married

(Pursing)

2013 – 2015 Master in Educational Administration University of the West Indies 2015 Certificate in Supervisory Management University of the West Indies Open Campus 2006 – 2008 Bachelor of Arts in Primary Education International University of the Caribbean 2003 – 2006 Diploma in Primary Education (Advanced Mathematics) College of Agriculture, Science and Education 1996 – 2001 CXC Certification St. Mary High School 1991 – 1996 School Leaving Certificate Port Maria Primary School		William Howard Taft University
University of the West Indies Open Campus 2006 – 2008 Bachelor of Arts in Primary Education International University of the Caribbean 2003 – 2006 Diploma in Primary Education (Advanced Mathematics) College of Agriculture, Science and Education 1996 – 2001 CXC Certification St. Mary High School 1991 – 1996 School Leaving Certificate	2013 – 2015	
International University of the Caribbean 2003 – 2006 Diploma in Primary Education (Advanced Mathematics) College of Agriculture, Science and Education 1996 – 2001 CXC Certification St. Mary High School 1991 – 1996 School Leaving Certificate	2015	, ,
(Advanced Mathematics) College of Agriculture, Science and Education 1996 – 2001 CXC Certification St. Mary High School 1991 – 1996 School Leaving Certificate	2006 – 2008	· · · · · · · · · · · · · · · · · · ·
St. Mary High School 1991 – 1996 School Leaving Certificate	2003 – 2006	(Advanced Mathematics)
	1996 – 2001	
	1991 – 1996	

JTA INVOLVEMENT:

JIAINVOLVEMENI	•
2020 - 2021	Member of Finance Committee
2019 -2020	Member of Central Executive
2019 - 2021	Treasurer – Central St. Mary District
	Association
"	Member of General Council
2018-2019	Member of International Relations
	Committee
2014 -2015	Member of Salaries and Conditions
	of Service Committee
"	Member of Resolutions Committee
"	Member of Education and Research
	Committee
2015 - 2016	Member, Central Executive
2010 - 2016	Member, General Council
2010 - 2011	President Elect, St. Mary Parish
	Association
2011-2013	President, St. Mary Parish
	Association
"	Member, General Council
"	Member, Central Executive
2010 - 2011	President, North St. Mary District
	Association
"	Treasurer – North St. Mary District

CURRENT EMPLOYMENT:

September 2019 Principal, Highgate Primary and to present Junior High

2007 - 2017

Association

Contact Teacher, Port Maria Primary

School

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TIMROY SHAW cont'd

AWARDS:

- 2019 Recipient of the R C Tavares Service Award for outstanding contribution to Education and the JTA
- 2018 Pioneer Community Award for dedicated service in the Field of Education
- 2013 JTA Contact Teacher Award North East Region Successfully completed Young Leaders' Training Exercise (Lararforbundet, JTA and Swedish Teachers Federation)

COMMUNITY INVOLVEMENT:

2005 – 2006 Member - Board of Management CASE

2005 - 2006

- " President Student Council CASE
- " Executive Member, Pt. Maria Evangelistic Centre Church Board
- "Youth President, Pt. Maria Evangelistic Centre

2001 - 2020

- " Chairman, Pt. Maria Evangelistic Centre Basic School Board
- " Scout Leader- Port Maria Primary School
- " Member of Disciplinary, Guidance, Sports Committees, Port Maria Primary School
- " Chairman Mathematics and Welfare Committee School Based Mathematics Teacher, Port Maria Primary School
- " Vice Chair, High Rollers Youth Group

2007 - 2015

- " Parish Judge National Reading Competition
- " Member Kiwanis Club of Port Maria
- " Justice of the Peace St. Mary
- " Member Lay Magistrates Association St. Mary Chapter
- " Board Member, Port Maria Primary School (Teacher Rep.)
- " Member Highgate Community Development Committee

GOALS IF ELECTED

- 1. Continue to lobby for increased salaries and better working conditions for educators at all levels.
- 2. Negotiate with government to partner with internet service providers for the provision of affordable internet packages for students and teachers.
- 3. Advocate for an increase in the number of JTA Regional Officers.
- 4. Agitate for more college trained teachers at the Early Childhood level and where these Practitioners become the principal of the institution, they should be remunerated accordingly.
- 5. Lobby for a school nurse to be assigned to those schools with a population of over 500 students and cluster-based nurses in smaller schools.
- 6. Conduct targeted professional development sessions geared towards empowering teachers pedagogically and technologically to meet the demands of the changing educational landscape.
- 7. Lobby for increased health benefits for educators both retirees and in-service.
- 8. Agitate for government to institute Special Education Units in more schools.
- 9. Advocate for the implementation of an annual scholarship programme that will enable one trained educator per region to pursue studies in the field of 'Special Education.'
- 10. Lobby the government to provide more digitalized teaching and learning devices.
- 11. Lobby for the provision of cluster-based bursars at the primary level.

